



## SAFETY, HEALTH, ENVIRONMENT & QUALITY POLICY

### I. INTRODUCTION

The long-term success of OGS Operations Moçambique Lda (OGS), depends on its ability to continuously improve the integrity of its services and the satisfaction of all its stakeholders. To ensure this, OGS recognizes Safety, Health, Environment and Quality (SHEQ) as the key factors to prevent any damages to health, properties, and the environment.

### I. PURPOSE

The objective of this policy is to establish the main commitments and objectives of OGS to the SHEQ Management System.

### II. SCOPE

This policy shall apply to all employees of OGS and third parties who carry out activities on behalf of the OGS.

### III. PRINCIPLES

To achieve the SHEQ objectives, OGS commits to the following principles:

- 1) Establish and periodically review its objectives and targets, taking into account its processes to ensure the sustainable development, the continuous improvement and the effectiveness of the management system.
- 2) Promote good communication practices between OGS and all stakeholders in order to define and achieve its objectives.
- 3) Meet the needs and exceed the customer's expectations through effective implementation of the management system.
- 4) Involve all employees in the management system, promote their consultation and participation in SHEQ matters.
- 5) Ensure the good implementation of risk assessment in the decision-making process of the organization to prevent unwanted outcomes and explore opportunities.
- 6) Ensure that OGS's activities are well controlled to protect personnel, property and the environment from any risks and hazards.
- 7) Identify and assess all risks to its organization, infrastructures, personnel and the environment and establish appropriate measures.
- 8) Implement the appropriate measures to eliminate hazards and mitigate SHEQ risks.
- 9) Implement actions to ensure environmental protection, including the reduction of all pollutants involved in its activities.

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- 10) Comply with all applicable legal and other requirements through a process of continual improvement of management processes and procedures to ensure that all requirements are met in an efficient, timely and cost-effective manner.

OGS will provide the appropriate resources, equipment, training, and facilities to support this policy and its procedures.

#### IV. RESPONSIBILITIES

It is the responsibility of the Management to ensure this policy is implemented and understood. All employees have a responsibility in their area to ensure compliance with this policy and their individual responsibilities as further defined in the SHEQ Management System.

#### V. REVIEW

This policy will be monitored and reviewed periodically and updated as required to ensure its continued suitability.

January 5<sup>th</sup>, 2022

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